

Stipend Schedule 2023-2024

Advanced Education

Doctorate Degree in current assignment	\$2,500
Doctorate Degree	\$2,000
Master's Degree in current assignment	\$1,500
Master's Degree	\$1,000
Bachelor's Degree (Para-professional)	\$1,000
Associates Degree (Para-professional)	\$500

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Advanced Certifications

National Board Certified Teacher	\$3,500
TX Recognized, Exemplary or Master Teacher Designat	\$3,000
Teacher with ESL Certification	\$150

Amount

Specialized Position's

Secondary Math & Science Teacher	\$1,500
Critical/Shortage Area Staff	\$3,500
Counselor & Librarian	\$1,500
ESL/Bilingual Coordinator	\$3,500
Media Specialist	\$1,500
Public Information Specialist	\$1,000
AP & Dual Credit Course- SISD Teacher	\$1,500 limit 2 courses (not sections) per semester
AP & Dual Credit (per semester)- College Instructor	\$2,500 limit 2 courses (not sections) per semester
CTE Industry-Base Certification-SISD Teacher or (DOI) Ins	\$1,500 limit 2 courses (not sections) per semester

Amount

Teacher Outcome-Based Incentives

Teacher Leader Incentive	\$1,000 See TLI Incentive plan for additional information
Teacher Excellence Incentive	\$3,500 See TEI Incentive plan for additional information
College & Career Readiness Incentive	\$1750/sem See CCR Incentive plan for additional information

Amount

Teacher & Professional Staff Bonuses

Relocation Bonus (Professional Staff Only)	\$2,500
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Extra Duty Pay for Sponsors

National Honor Society (HS)	\$500
Student Council Sponsor	\$500 1 for elem & secondary campus
UIL Coordinator (Double amount when hosting)	\$500 Double if hosting
UIL Coach (per event)	\$250 Limit of 3 events per coach
OAP/Drama/Theatre	\$1,500
FFA Advisor*	\$3,500
FFA Assistant Advisor**	\$1,500
FCCLA Advisor**	\$2,500
CTE Coordinator	\$1,500
Yearbook sponsor	\$750
Cypress sponsor	\$750
Band Director**	\$7,000
Flag Corp Sponsor	\$1,000

Amount

Cheerleader Sponsor- Head**	\$3,500
Cheerleader Sponsor- Assistant**	\$3,000
Cheerleader Sponsor- Junior High	\$3,000

<u>Extra Duty Pay- Athletics</u>	<u>Amount</u>
Athletic Director*	\$5,000
High School Head Coach	\$3,500
Offensive/Defensive Coordinator	\$1,000
High School Athletic Coordinator	\$1,500
High School Assistant Coach	\$2,500
Cross Country	\$2,000
Junior High Coach (stipend may vary per AD allocation:	\$1,500

*= Additional contract days

<u>** Summer Duties</u>	<u>Amount</u>
Coaches, HS Cheer, Band Director, FFA Assistant, FCCL	\$2,500

Note: \$3500 Critical Area Stipend for the following positions: Secondary Core, Special Ed, Master Reading & Math, Ag, Band, LOTE, Counselors, Librarian, Nurse & Technology Director. Stipend is embedded in Payscale

Updated 9/25/23

Adopted 2/13/23

