

## Stipend Payment Schedule 2022-2023

### Advanced Education

|  | <u>Amount</u> | <u>Payment type</u> |
|--|---------------|---------------------|
| Doctorate Degree in current assignment | \$2,500       | Annualized/TRS      |
| Doctorate Degree                       | \$2,000       | Annualized/TRS      |
| Master's Degree in current assignment  | \$1,500       | Annualized/TRS      |
| Master's Degree                        | \$1,000       | Annualized/TRS      |
| Bachelor's Degree (Para-professional)  | \$1,000       | Annualized/TRS      |
| Associates Degree (Para-professional)  | \$500         | Annualized/TRS      |

### Advanced Certifications

|   | <u>Amount</u> |                |
|---|---------------|----------------|
| National Board Certified Teacher                    | \$3,500       | Annualized/TRS |
| Recognized, Exemplary or Master Teacher Designation | \$3,000       | Annualized/TRS |
| Teacher with ESL Certification                      | \$150         | Annualized/TRS |

### Specialized Position's

|   | <u>Amount</u> |  |
|---|---------------|--|
| Secondary Math & Science Teacher                    | \$1,000       | Annualized/TRS   |
| Critical/Shortage Area Staff                        | \$3,500       | Annualized/TRS   |
| Counselor & Librarian                               | \$1,500       | Annualized/TRS   |
| ESL/Bilingual Coordinator                           | \$3,500       | Annualized/TRS   |
| Media Specialist                                    | \$1,500       | Annualized/TRS   |
| AP & Dual Credit Course- SISD Teacher               | \$1,500       | Annualized/TRS limit 2 courses (not sections) per semester |
| AP & Dual Credit (per semester)- College Instructor | \$2,500       | Annualized/TRS limit 2 courses (not sections) per semester |
| CTE Industry-Base Certification-SISD or (DOI)       | \$2,500       | Annualized/TRS limit 2 courses (not sections) per semester |

### Teacher Outcome-Based Incentives

|                                      | <u>Amount</u> |                         | IBS Cert Required                          |
|--------------------------------------|---------------|-------------------------|--|
| Teacher Leader Incentive             | \$1,000       | Lump sum/ <b>NO</b> TRS | See TLI Incentive plan for additional info |
| Teacher Excellence Incentive         | \$3,500       | Lump sum/ <b>NO</b> TRS | See TLI Incentive plan for additional info |
| College & Career Readiness Incentive | \$1750/sem    | Lump sum/ <b>NO</b> TRS | See CCR Incentive plan for additional info |

### Extra Duty Pay for Sponsors

|  | <u>Amount</u> |   |
|--|---------------|---|
| National Honor Society (HS)                  | \$500         | Annualized/ <b>NO</b> TRS   |
| Student Council Sponsor                      | \$500         | Annualized/ <b>NO</b> TRS 1 for elem & secondary campus           |
| UIL Coordinator (Double amount when hosting) | \$500         | Annualized/ <b>NO</b> TRS   |
| UIL Coach (per event)                        | \$200         | Lump sum/ <b>NO</b> TRS 1 stipend for each team that competes     |
| FFA Advisor*                                 | \$3,500       | Annualized/ <b>NO</b> TRS   |
| FFA Assistant Advisor**                      | \$1,500       | Lump sum/ <b>NO</b> TRS Documentation from supervisor needed      |
| FCCLA Advisor**                              | \$2,500       | Lump sum/ <b>NO</b> TRS Documentation from supervisor needed      |
| CTE Coordinator                              | \$1,500       | Annualized/ <b>NO</b> TRS   |
| Yearbook sponsor                             | \$750         | Annualized/ <b>NO</b> TRS   |
| Cypress sponsor                              | \$750         | Annualized/ <b>NO</b> TRS   |
| Band Director**                              | \$7,000       | Annualized/ <b>NO</b> TRS   |
| Flag Corp Sponsor                            | \$500         | Annualized/ <b>NO</b> TRS   |
| Cheerleader Sponsor- Head**                  | \$3,500       | Annualized/ <b>NO</b> TRS Must attend cheer tryouts & summer camp |
| Cheerleader Sponsor- Assistant**             | \$3,000       | Annualized/ <b>NO</b> TRS Must attend cheer tryouts & summer camp |
| Cheerleader Sponsor- Junior High             | \$3,000       | Annualized/ <b>NO</b> TRS   |

### Extra Duty Pay- Athletics

|                                  | <u>Amount</u> |                           |
|----------------------------------|---------------|---------------------------|
| Athletic Director*               | \$5,000       | Annualized/ <b>NO</b> TRS |
| High School Head Coach           | \$3,500       | Annualized/ <b>NO</b> TRS |
| High School Athletic Coordinator | \$1,000       | Annualized/ <b>NO</b> TRS |
| High School Assistant Coach      | \$2,500       | Annualized/ <b>NO</b> TRS |
| Cross Country                    | \$2,500       | Annualized/ <b>NO</b> TRS |
| Junior High                      | \$1,500       | Annualized/ <b>NO</b> TRS |

\*= Additional contract days

### Summer Duties\*\*

|  | <u>Amount</u> |  |
|--|---------------|--|
| Coaches, HS Cheer, Band Director, FFA Assistant, | \$2,500       | Lump sum/ <b>NO</b> TRS Documentation from supervisor needed |

Note: \$3500 Critical Area Stipend for the following positions: Secondary Core, Special Ed, Master Reading & Math, Ag, Band, LOTE, Counselors, Librarian, Nurse & Technology Director. Stipend is embedded in Payscale "B."